



December 2017

Dear Applicant,

Thank you for your interest in the post of Executive Head Teacher at the Lower Halstow and Newington Federation. We are looking to appoint an enthusiastic Executive Head as our current leader is retiring after many successful years in education. We are sad to see our current Headteacher retire but are excited to welcome a new driving force to our lovely schools.

The federation was formed in 2012 when the two schools from adjoining villages, who had previously worked together, decided to make the arrangement more formal by becoming a federation. Staff have worked hard to make this federation a success and this was reflected in the 2015 Ofsted inspection which judged both schools to be 'Good', while a recent SIAMS report also judged Newington School to be 'Good.' Governors are looking for someone who can maintain our recent Ofsted judgement and can help move us along the road to 'Outstanding.'

Despite being in partnership both schools have retained their individual identity; Lower Halstow being an LA school, whilst Newington is a Church of England Controlled school with strong Christian values. Benefits of the federation include having one governing body, together with being able to share the same policies, sharing best practice and giving the opportunity for some staff to work across both schools.

Both our schools within the Federation have close links with the local churches St Mary's and St Margaret's. Newington school maintains close links with St Marys as the rector regularly comes into school to take collective worship. The children are encouraged to follow four distinctive Christian values: being welcoming, generous, forgiving and to flourish. Lower Halstow School also has strong Christian values and benefits from visits from the clergy into school and the children visit the church on a regular basis.

Both our schools have modern classrooms, good resources and a well managed budget. With dedicated staff across the two schools together with a supportive Governing Body, we are looking to start the journey where we take the Federation from 'Good' to 'Outstanding.' If you feel you are that person who would relish a challenge, we would like to hear from you! You would be very welcome to visit the schools in action to get a feel for what makes our schools special.

To make an appointment please contact Mrs Hogg, our Business Manager at Lower Halstow school on 01795 842344. We look forward to meeting you.

Kind Regards,

Peter Marshall

Chair of Governors